

EST.
2021

DR. ROBERT & ANNE MORRISON LEGACY FUND

A FUND OF THE



GRUNDY COUNTY
**COMMUNITY
FOUNDATION**

here for good.

Robert F. Morrison was born on October 30, 1930, in Minneapolis, MN. After two weeks, his parents, Floyd and Ruth Morrison, moved him to the family farm, 1/2 mile South of Grundy Center, IA, where he grew up. The farm had been purchased in 1900 by his grandfather, John Albert (Al) Morrison, was farmed by his father from 1930 until 2000, and remains in the family today. As a child and throughout his youth, farm work took up much of Bob's spare time. It is what set the foundation for the strong work ethic that helped him pay for his higher education and has endured throughout his life.

Bob graduated from Grundy Center High School in 1948, attended Grinnell College for a year, and transferred to Iowa State College (ISU), graduating with a BS in General Science in 1952.

In 1953, Bob married Kathryn Olson and together they had five children: Scott Robert Morrison, Rebekah Kim Morrison Floeter, Dr. Spencer Kirk Morrison, Dr. Bennett Todd Morrison, and Holly Faith Morrison Smith. They divorced in 1968.

Bob served in the Army for two years (1952-1954), working in the Fort Monmouth Post Safety Office, and specializing in remedial driver training. This earned him the Post Commanding Officer's Citation leading to a scholarship at ISU. In 1954, he returned to Iowa State and graduated with an MS in Applied Psychology in 1956. From Ames, Bob moved to Wyoming and worked for Mobil Oil Company as an Employee Relations Assistant in a small refinery. In 1959, Bob entered Purdue University's Industrial Psychology program with Mobil's help and an assistantship, graduating with his PhD in 1962.

“We would hope that our fund contributes so that others can develop, grow, and enjoy their lives as much as we have.”

DR. ROBERT AND ANNE MORRISON
Legacy Fund Co-Founders

From 1962-1969, Bob worked and lived in many other states, including Ohio, Maryland, and Pennsylvania. He gained valuable experience designing programs, teaching, consulting, conducting research, and implementing research-based programs.

Bob served as Visiting Professor of Human Resource Management at the University of West Virginia in 1970. Following that experience, he moved to Toronto, Ontario, Canada where he was an Associate Professor of Organizational Behavior at the University of Toronto's College of Business. This is where he met Anne.

cont.

ONLINE GIFTS CAN BE MADE TO THE DR. ROBERT AND ANNE MORRISON LEGACY FUND AT [FUND.CFNEIA.ORG/MORRISON](https://fund.cfneia.org/morrison). FOR MORE INFORMATION ON THIS FUND, CONTACT THE COMMUNITY FOUNDATION OF NORTHEAST IOWA AT 319-287-9106.

Anne D. Morrison (Deneiko) was born on April 16, 1936, near Glaslyn, Saskatchewan, Canada. She moved to Windsor, Ontario in 1943, graduated from high school in 1955 with honors, and completed her diploma at London (Ontario) Teacher's College in 1956. After teaching two years in Windsor, she moved to Toronto and taught in all of the elementary grades until 1976. She graduated from the University of Toronto with a BA in Social Science in 1974.

Bob and Anne married in 1975, and the following year moved to San Diego, CA.

In San Diego, Bob worked as a Senior Scientist in the Navy's Personnel Research and Development Center, concentrating on the career decisions and issues, performance, and promotions of Naval officers. This was the Navy's first major research program involving officers. The design of this program earned Bob and his co-author the James McKeen Cattell Award for Research Design. After riding over 25 ships, visiting over 15 squadrons, and interviewing personnel at many shore facilities, Robert retired in 1996. He had won Navy awards as a scientist and been voted a Fellow in his professional societies.

Also in San Diego, Anne entered the local school system and taught fifth grade until leading Bob into retirement in 1996. During this tenure, she wrote curricula and obtained her MA in Education from San Diego State University in 1984.

In retirement, Bob and Anne starting making estate plans, at which point they became familiar with the Grundy County Community Foundation. For years, they had donated to their church, local arts and social service agencies, life science research, education, conservation, and professional societies and wanted to continue that work in perpetuity.

Bob and Anne established the Dr. Robert and Anne Morrison Legacy Fund with the Grundy County Community Foundation. The fund will support the Dr. Robert Morrison and Anne Morrison Excellence Fund at Iowa State University, The Robert and Anne Morrison Creativity Fund with the SIOP Foundation (Society of Industrial and Organizational Psychology), The 80th Anniversary Fund within the Industrial/Organizational Psychology Program at Purdue University, The Dr. Robert '52 and Anne Morrison Internship Fund with Grinnell College, Grundy Center Community School District Foundation, Grundy County Memorial Hospital Foundation, and the Grundy Soil and Water Conservation District.

"The Community Foundation appeared to be an excellent way for us to contribute to the organizations we wanted to support," Bob said. "Philanthropy is a means for us to give back to our educational and community programs and organizations a small amount of what they have contributed to us. They have helped form us as individuals and contributed to our enjoyment of work and life."